ENVIRONMENT POLICY

TLC. Hygiene Matters environmental policy is a management belief that sets us apart from other service provider companies; we believe it is our responsibility to ensure we reduce the impact on the planet by implementing sustainable business practices.

TLC. Hygiene Matters is committed to the environmental protection and how our products or services may affect the environment in the local areas where we do business. We identify ways to improve, set objectives and targets and prevent any potential impacts or pollution our products or services may have on the environment.

It is TLC. Hygiene Matters policy to:

- Ensure that our team has the knowledge, equipment, and products to meet our objectives and deliver our commitment to environmental sustainability
- Ensure we use safe efficient work practices and identify, monitor, and control the impact of our everyday business
- · Ensure we use energy efficient equipment
- Ensure we minimise the use of natural resources by using recycled water where practical to do so
- · Ensure tight control on waste to prevent pollution
- Ensure our operations, products and services comply with the Australian Environmental Protection
 and Biodiversity Conservation Act, in addition to meeting the requirements set down in ISO 14001,
 industry best practice codes relevant to our business
- Ensure the people and business's we deal with are aware of our Environmental Policy
- Ensure we communicate with government authorities and business owners to encourage business growth through our business products or services

TLC. Hygiene Matters has set objectives and targets in our Environmental Management System for the Reduction in Water Usage, Energy, Chemicals, Transport and Waste Minimisation.

We will monitor and evaluate our Company's performance in relation to the objectives and targets we have set to identify areas for the improvement. We will implement any changes identified to continually improve our performance, the conservation of our resources and the prevention of pollution.

We thank our employees, our suppliers, and our subcontractors for their cooperation in this endeavour.

Maywork Tom Rotumah

Company Director TLC. Hygiene Matters

Date: January 2024 / Review date: January 2026